CERTIFICATE OF MERIT

THIS document is proof of the undersigned's superior training accomplishment. By attending the seminar

The Step-By-Step Guide To Supervising Employees

AWARDING 0.6 CEU's

the undersigned has completed six hours of intensive training and is entitled to all rights and privileges related to or resulting from the completion of the aforementioned course.



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(KEYE)

Jan 18th, 2001

Vincent Amen



Margaret Carney
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