

CERTIFICATE OF ACHIEVEMENT

This certifies that

Orlando Moreno

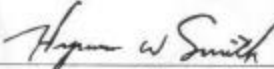
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What Matters Most®

The Time Management Workshop for the Entire Business of Living

Issued this 29 day of August, 2000

Monte Horton
Workshop Facilitator


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Stephen R. Covey
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In accordance with the standards of the National Registry of CPE Sponsors,
CPE credits have been based on a 30-minute hour.

Franklin Covey has been approved as an authorized CEU sponsor member
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Credit: 6 Contact hours/.6 CEU