

Certificate of Merit

This document is proof of the undersigned's superior training accomplishment. By attending the seminar

The Step-By-Step Guide to Supervising Employees

AWARDING 0.6 CEUs

the undersigned has completed six hours of intensive training and is entitled to all rights and privileges related to or resulting from the completion of the aforementioned course.



Signature of Seminar Participant



Raefene Dietz
President



**PADGETT
THOMPSON**

PADGETT-THOMPSON 11221 ROE AVENUE LEAWOOD, KS 66211

January 18, 2001

Date



Brian D. Healy
Director of Program Development

National Registry of CPE Sponsors ID Number 106606
Recommended 6 Hours CPE/Personal Development. In accordance
with the standards of the National Registry of CPE Sponsors, CPE
credits have been granted based on a 50-minute hour.

NORNEUSC25

11-2001